

RH PERRY & ASSOCIATES

SEARCH COUNSEL TO HIGHER EDUCATION

THE COLLEGE OF NEW ROCHELLE	
President October, 2017	
PHASE 1 – NEEDS ASSESSMENT & MARKETING	
August & September	Search team conducts pre-search study, meeting with CNR constituents and Presidential Search Committee in New Rochelle and the Bronx
Late September	Presidential Search Committee provides approved profile and timeline to search team
Early October	Profile is posted to www.cnr.edu and to www.rhperry.com ; search team executes recruitment strategy, including advertising
PHASE 2 – RECRUITMENT STRATEGY & CANDIDATE MANAGEMENT	
October/November	Candidate recruitment
Nov. 17th	Due date for completed applications
PHASE 3 – SELECTION & EVALUATION	
Early December	Search team presents candidate pool to Presidential Search Committee; committee selects semi-finalists
Mid-December	Presidential Search Committee conducts semi-finalist interviews and selects finalists
PHASE 4 – DUE DILIGENCE & CAMPUS INTERVIEWS	
Late January/Early February	Finalists interview on campus
PHASE 5 – APPOINTMENT & CLOSURE	
February [subsequent to finalist campus visits]	Presidential Search Committee to review final due diligence and constituency feedback and prepare report to the Board of Trustees
February [subsequent to Presidential Search Committee meeting]	The Board of Trustees selects the new President of The College of New Rochelle
July 1st [or TBD]	The new President of The College of New Rochelle assumes office